



Tina Byles Williams

Chief Executive Officer

Chief Investment Officer

twilliams@xponance.com

Tina Byles Williams is Chief Executive Officer, Chief Investment Officer and Founder of Xponance®, a \$12 billion multiple strategy investment company which is one of the largest diverse and woman-owned investment firms in the United States. She founded FIS Group, the predecessor firm to Xponance®, 25 years ago and has over 36 years of investment experience. Tina is the Chief Investment Officer and Lead Portfolio Manager for the firm's active global equity strategies. As Chief Investment Officer, she chairs the firm's Investment Committee and oversees the firm's fixed income and equity platforms. As lead portfolio manager for the firm's active global equity multi-manager strategies, she oversees all investment strategy, manager search and disposition decisions. Tina is widely regarded as a trailblazer in the field of identifying and investing with talented entrepreneurial investment management firms, many of which are diverse and women-owned. Prior to founding FIS Group, Tina was a principal and senior consultant with the investment consulting firm WHP, Inc.

Before joining WHP, Tina served as Chief Investment Officer to the City of Philadelphia's \$2.5 billion Board of Pensions and Retirement. Prior to her work with the Board of Pensions and Retirement, Tina was the Investment Officer for the \$300 million Philadelphia Gas Works Pension Fund.

Tina is a board member of the Vantage Trust Company, a provider of 401 defined contribution and 457 deferred compensation retirement plans. She is a former board member and Chairman of the Investment Committee for VTC's parent company, the ICMA Retirement Corporation (ICMA-RC), a provider of retirement services with over \$50 billion under management and administration. Tina is also a member of the Advisory Board for the Strategic Capital Group of Investcorp, a \$32 billion global alternatives investment firm. Tina is also a leader in her community and sits on the Pennsylvania Intergovernmental Cooperation Authority, which oversees the City of Philadelphia's financial plans, and the Center City District. Between 2011 and 2015, she served as a board member and chaired the Research Committee of the National Women's Business Council, a federal advisory council created to serve as an independent source of advice and counsel to the President, Congress and the U.S. Small Business Administration on economic issues of importance to women business owners.

Tina is the chairman and driving force behind Xponance's philanthropic entity, A Good Measure Foundation, which provides financial literacy education to inner city youth and supports programs designed to empower impoverished or marginalized women or children in the United States and internationally.

Tina is a recipient of several industry awards and has been quoted and featured in several national and global finance publications such as the *Wall Street Journal*, *Reuters*, *Institutional Investor*, *Bloomberg*, *Market Watch*, *Value Walk* and *Pensions and Investments*. She has also appeared on various business programs, such as Bloomberg GO and CNBC's Squawk Box.

Tina completed her undergraduate work at New York University where she graduated Magna Cum Laude and earned her Master's degree in Public Policy with an emphasis in Finance from Harvard University.